

Quality of Life Budget Recommendation Worksheet

1. Which Strategic Outcome Area will your recommendation primarily impact? (Choose only one)
 - Economic Opportunity and Affordability
 - Mobility
 - Safety
 - Health and Environment
 - Culture and Lifelong Learning
 - Government that Works for All
2. Refer to the Strategic Direction document. Identify your Outcome Area's Indicators, and select one primary and one secondary Council Indicator your recommendation will address:
3. Now, refer again to the document and identify the Metrics for your selected Indicators. Which of these Metrics are applicable to your recommendation?
4. Continuing through the Strategic Direction document, identify the Strategies the Council has identified to address your selected Outcome Area. Which one or two strategies align with your recommendation?
5. Which characteristics should apply to the department, community-based organization, and/or vendor that would put your recommendation to work?
 - "Cultural responsiveness," e.g. being respectful of, and relevant to, the beliefs, practices, culture and linguistic needs of diverse consumer/client populations and communities whose members identify as having particular cultural or linguistic affiliations
 - Alignment of founding mission with the community proposed to be served (creation of mission was historically based in serving communities experiencing racism) and alignment with the outcomes desired by the program
 - Intimate knowledge of lived experience to the community
 - Multiple formal and informal channels for meaningful community engagement, participation and feedback exists at all levels of the organization (from service complaints to community participation at the leadership and board level)
 - Commitment to a diverse and highly skilled workforce by employing robust recruitment, hiring and leadership development practices

6. What is your recommendation? Make sure it is specific, see the examples below.

Examples: "Create and execute an outreach strategy for the Human Resources Department to improve diversity of City staff at all levels."

"Team with the United Way to create new or support available job training programs to address the underemployment in the African-American community."

7. Provide evidence to support your recommendation. Include relevant data and sources regarding the Council Indicator you seek to "move the needle on" and evidence supporting the recommended approach. See the example below.

Example: "Although Asian Americans make up X% of staff for the City of Austin, they only represent X% of executive level staff."

8. How much money is necessary to support your recommendation?

9. Is this one-time funding or ongoing funding?

10. Now, using this worksheet as a guide, enter your recommendations in the link provided in your email (only one submission per Commission)!